



CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 374

Abilities Community Services BC Healthy Communities
City of Colwood District of Metchosin
District of North Saanich District of Oak Bay
District of Sooke Town of Sidney
Township of Esquimalt Together Against Poverty

MINUTES

GENERAL MEMBERSHIP MEETING

MARCH 26, 2025

VIA ZOOM

CALL TO ORDER

The meeting was called to order at 6:30 pm by President Shireen Clark, Chair.

MOTION: THAT the agenda be adopted as presented.

M/S/C

ACKNOWLEDGEMENT OF TERRITORIES

Shireen Clark, President, acknowledged the land on which we gathered that is within the traditional territories of the Lkwungen, Esquimalt, and Songhees, Malahat, Pacheedaht, Scia'new, T'Sou-ke and WSÁNEĆ peoples.

ROLL CALL OF OFFICERS

Present

President	Shireen Clark
Treasurer	Sarah Monaghan-Covacic
Recording Secretary	Rachel Mason
Vice President, Abilities Community Services	Vacant
Vice President, BC Healthy Communities	Monica DeVidi
Vice President, Colwood	Shaun Bradley
Vice President, Metchosin	Jennifer Miller
Vice President, North Saanich	Dan Oshaneck (Acting)
Vice President, Oak Bay	Simon Vickers
Vice President, Sidney	Ron Green
Vice President, Sooke	Andrew McNeill
Vice President, Together Against Poverty Society	Gillian Gaffney

Absent

Vice President, Esquimalt	Steve Migliarese
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CUPE Members – 11

Adam Gow
Dawn Gould
Graham Sucksmith
Jill Preston
Noah Alexander
Parm Lalari
Sara de Melo
Simone Manchip
Rob Letts
Gurpreet Sethi
Laura Whitmore

READING OF THE EQUALITY STATEMENT

The Equality Statement was read by Shireen Clark, President.

VOTING ON NEW MEMBERS AND INITIATION

Colwood – 2
Esquimalt – 7

MOTION: THAT the new members be received.

M/S/C

READING AND APPROVAL OF MINUTES OF PREVIOUS MEETING

General membership meeting – November 13, 2024

MOTION: THAT the minutes of the General Membership meeting November 13, 2024, be adopted as presented.

M/S/C



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MATTERS ARISING OUT OF THE MINUTES

There were no matters arising out of the minutes.

TREASURER'S REPORT

Sarah Monaghan-Covacic, Treasurer, presented the income statement for the year ended on December 31, 2024 and presented the budget for 2025. Shireen and Sarah spoke about operating expenses.

MOTION: THAT the Treasurer's Report be received as presented.

M/S/C

CORRESPONDENCE

Shireen Clark, President, spoke about CODEV and the donated items.

PRESIDENT AND EXECUTIVE BOARD REPORT

Shireen Clark, President, spoke about Sarah Fairbrass and how her life has been honored. She also spoke about bargaining, grievances, privacy around grievances, and clarified what a policy grievance is for those members in attendance.

MOTION: THAT the President and Executive Board Report be received as presented.

M/S/C

EXECUTIVE BOARD RECOMMENDATIONS

None

REPORTS OF COMMITTEES AND DELEGATES

None

NOMINATIONS, ELECTIONS, OR OATH OF OFFICE

None



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UNFINISHED BUSINESS

None

NEW BUSINESS AND ACTION PLAN

GOOD OF THE UNION

None

ADJOURNMENT

The meeting was adjourned at 6:55 pm.

Shireen Clark, President

Rachel Mason, Recording Secretary

Preliminary signed by existing signors acknowledging minutes represent what took place at the General Membership meeting on DATE, 20XX. Minutes to be passed at the next General Membership meeting.

Shireen Clark, President

Rachel Porter, Recording Secretary