



**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 374**

Oak Bay, North Saanich, Sidney, Colwood, Metchosin, Esquimalt, and Sooke Municipal Employees,
Abilities Community Services, Together Against Poverty Society and BC Healthy Communities Society

**GENERAL MEMBERSHIP MEETING MINUTES
November 15, 2023**

Electronic Meeting via Zoom

In accordance with CUPE National Directive of March 19, 2020 and April 8, 2020.

CALL TO ORDER

The meeting was called to order at 7:00 pm by President Shireen Clark, Chair.

MOTION: THAT the agenda be approved as presented.

M/S/C

RECOGNITION OF TERRITORY

Shireen Clark, President, acknowledged the land on which we gathered that is within the traditional territories of the Lkwungen, Esquimalt, and Songhees, Malahat, Pacheedaht, Scia’new, T’Sou-ke and W̱SÁNEĆ peoples.

ROLL CALL OF OFFICERS

Present:	
President	Shireen Clark
Treasurer	Sarah Monaghan-Covacic
Recording Secretary	Sarah Monaghan-Covacic
Vice President – Colwood	Shaun Bradley
Vice President – Esquimalt	Steve Migliarese
Vice President – Metchosin	Jennifer Miller
Vice President – Sidney	Ron Green
Vice President - Sooke	Andrew McNeill
Vice President – North Saanich	Sarah Fairbrass
Absent:	
Vice President – Abilities Community Services	Mike Brassard (excused)
Vice President – BC Healthy Communities Society	Stacy Chappel (excused)
Vice President – Oak Bay	Simon Vickers (excused)
Vice President – Together Against Poverty Society	Gillian Gaffney (excused)
CUPE Members:	
2	

READING OF THE EQUALITY STATEMENT

The Equality Statement was read by Shireen Clark, President.

VOTING ON NEW MEMBERS

City of Colwood - 1
Township of Esquimalt - 5
District of Sooke - 2

MOTION: THAT the new members be received.

M/S/C

GUEST SPEAKERS

None

READING OF MINUTES

General Membership Meeting March 8, 2022

MOTION: THAT the minutes of the General Membership Meeting March 8, 2022, be adopted as presented.

M/S/C

MATTERS ARISING FROM THE MINUTES

There were no matters arising from the minutes.

TREASURER'S REPORT

The Treasurer presented her report and spoke regarding:

- Ledger Balance as of October 31, 2023

MOTION: THAT the Treasurer's Report be received as presented October 31, 2023.

M/S/C

The 2022 Trustee's Report was presented and recommendations were discussed.

MOTION: THAT the 2022 Trustee's report be accepted.

M/S/C

COMMUNICATIONS

There were no communications to present.

EXECUTIVE COMMITTEE REPORTS

The President discussed returning to work after being on medical leave for 4 months. This has been an interesting and unprecedented year for the local. The local was not prepared for the leave, and it was a big learning experience including the need for proper backup. Our bylaws are outdated regarding this issue and others and need to be reviewed. This will be looked at going forward. There are 3 active grievances now, 2 ongoing and 1 active.

MOTION: THAT the executive committee report be received.

M/S/C

REPORTS OF COMMITTEES AND DELEGATES

VANCOUVER ISLAND DISTRICT COUNCIL REPORT

Sarah Fairbrass, Vice President, CUPE Vancouver Island District Council

VIDC is concentrating on specific Vancouver Island education. The first offering will probably be in June 2024 at Vancouver Island University.

VICTORIA LABOUR COUNCIL

Vacant

No Report Received

Shireen Clark, President, noted that we are looking to fill this position and to reach out to your Vice President if you're interested.

National Convention Reports

The Esquimalt Vice-President and Treasurer gave reports of attending National Convention in Quebec City.

UNFINISHED BUSINESS

None

NEW BUSINESS

Benefits Coverage for an Oak Bay Member.

MOTION: THAT payment for the member's October, November and December benefits be covered for the total amount of \$1292.12.

M/S/C

GOOD OF THE UNION

Colwood has an employee will be retiring after 27 years.

NOMINATIONS, ELECTIONS OR OATH OF OFFICE

Recording Secretary Rachel Mason was acclaimed and read the oath of office.

Jennifer Miller, Metchosin VP read the oath of office.

ADJOURNMENT

Meeting was adjourned at 7:27 pm.



Shireen Clark, President



Sarah Monaghan-Covacic, Recording Secretary

Preliminary Signed by existing signors acknowledging minutes represent what took place at the general membership meeting November 15, 2023. Minutes to be passed at the next general membership meeting.



Shireen Clark, President



Rachel Mason, Recording Secretary