

RE: Upcoming Union Dues Survey

April 23, 2021

Dear Members,

We are conducting a survey and informing members about the Local structure and costs with relation to Union Dues.

Did you know that your Union Dues are a tax deduction? On the average income, without any extra contributions or deductions, it can be the difference from paying taxes or getting a refund.

Example: Member with no extra deductions, a basic T4 with 1.75% dues rate.

Total Wages:	\$ 58,294	\$ 58,294	
Union Dues:	\$ 1,015	\$	0
Balance due/(refund):	(\$154)	\$	132

Our next General Meeting is scheduled for May 12th, 2021 at 7:00pm.

Register in advance for this meeting: visit <u>www.cupe374.ca</u>.

After registering, you will receive a confirmation email containing information about joining the meeting.

If it is determined to process a vote for a Union Dues increase, the special meeting will be announced at the General Meeting with a minimum of 7 days notice as per the Bylaws. You will need to attend the Special Meeting to be able to vote.

To participate in the Survey, please visit <u>www.cupe374.ca</u> to subscribe. The Survey will be open until Friday, May 7th.

If you have any questions, please ask your Unit VP, or call 250 472 0374.