

March 23, 2020

Dear Members,

First, I want to express my concern to everyone. I understand this crisis is affecting everyone in different ways. We all need to be extra caring to one another, understanding that we may all have different priorities and issues during this time. We need to work together and help each other as best we can to get through this. Be assured that the Union is working on finding answers for all the questions you have. This is an unknown situation and we are all learning as new information is presented.

The Union sent a memo to all 374 Employers on Friday stating the following expectations in the workplace:

- All work stations have a two (2) meter distance between each station or apart from one another.
- Working remotely is offered as an option where it is viable and available.
- Limit 1 person per vehicle at a time with proper sanitization done at regular intervals throughout the day and at the end of the day.
- Only more than 1 person per vehicle if the distance is acceptable between passengers (ex. garbage truck).
- Protective gear should be provided to all employees. This includes gloves, masks, outerwear, hand sanitizer, surface cleaner, disposable cloths etc.

The Union is working together at all levels trying to get information to our members but as we write information, new information comes in making it increasingly hard to get the pertinent information to you all in a timely manner. We are listening to the PHO (provincial health officer) daily and working within our sectors to find solutions for all of our members.

Please remember to check credible sites for updates and information. The BC Centre for Disease Control http://covid-19.bccdc.ca/ has daily updates.

Stay safe and healthy.

In Solidarity,

Shireen Clark President, CUPE Local 374