



**CANADIAN UNION OF PUBLIC EMPLOYEES  
LOCAL 374**

Oak Bay, North Saanich, Sidney, Colwood, Metchosin, Esquimalt, and Sooke Municipal Employees,  
Abilities Community Services, Together Against Poverty Society and BC Healthy Communities Society

**SPECIAL MEMBERSHIP MEETING MINUTES  
September 22, 2021**

Electronic Meeting via Zoom

*In accordance with CUPE National Directive of March 19, 2020 and April 8, 2020.*

**CALL TO ORDER**

The meeting was called to order at 6:37 pm by President Shireen Clark in the chair.

**MOTION:** THAT the agenda be approved as presented.

**M/S/C**

**RECOGNITION OF TERRITORY**

Shireen Clark, President, acknowledged the land on which we gathered that is within the traditional territories of the Lkwungen, Esquimalt, and Songhees, Malahat, Pacheedaht, Scia’new, T’Sou-ke and W̱SÁNEĆ peoples.

**ROLL CALL OF OFFICERS**

<b>Present:</b>	
President	Shireen Clark
Treasurer	Carol McNichol
Recording Secretary	Amanda Irving
Vice President – Abilities Community Services	Meredith Jenkinson
Vice President - Colwood	Gord Beauvillier
Vice President – Metchosin	Melissa Kirk
Vice President/EVP – Oak Bay	Gary Flynn
Vice President – Sidney	Ron Green
Vice President - Sooke	Andrew McNeill
Vice President – North Saanich	Sarah Fairbrass
Acting Vice President – Together Against Poverty Society	Thea McDonagh
Vice President – BC Healthy Communities Society	Johanna Henderson
<b>Absent:</b>	
Vice President – Esquimalt	Steve Migliarese
<b>Guest:</b>	
National Rep:	Patrick Barbosa
<b>CUPE Members:</b>	47

## **READING OF THE EQUALITY STATEMENT**

The Equality Statement was read by Local 374 executive board members present.

## **NEW BUSINESS**

### **NOTICE OF MOTION:**

THAT CUPE Local 374 will increase membership dues from 1.75 percent to 2.15 percent in a two-step increment as follows:

- Effective November 1, 2021, membership dues will increase from 1.75 percent to 2 percent.
- Effective March 1, 2022, membership dues will increase from 2 percent to 2.15 percent.

AND THAT CUPE Local 374 Bylaws will be amended accordingly.

**Moved/Seconded  
57% in favor/43% opposed**

**The vote was defeated as 2/3 majority is required in accordance with CUPE Local 374 Bylaws**

Membership discussion ensued regarding the following:

- Current status of reserve funds
- Dues increasing during the pandemic
- Two step dues increase
- Need for a strong union and appropriate resources
- Funds required to be well resourced and trained to represent the membership
- Duty to represent all members
- Effects of no dues increase will result in decreased services
- Effects in the future of not contributing to reserve funds
- Better and more effective use of current dues
- Need for better communication

## **ADJOURNMENT**

Meeting was adjourned at 7:32 pm.

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Shireen Clark, President

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Amanda Irving, Recording Secretary